

BY EMAIL AND FIRST-CLASS MAIL

June 23, 2020

[REDACTED]

RE: Letter of Response for Grievance #3357 filed on September 17, 2020

Dear [REDACTED]

In accordance with Chapter 24 Subtitle 5-B, Section 2405 of the District of Columbia Municipal Regulations, DC Public Schools (DCPS) Comprehensive Alternative Resolution and Equity (CARE) team has completed its investigation of the above referenced grievance.

Grievance is categorized as (e) 25v)-1. 2 re f224 (B) JMC E on the basis of race and color.

- a. On [REDACTED] reported that Student A called him the [REDACTED] word during recess at [REDACTED]

[REDACTED]

Investigative Procedure

The investigation included interviews with the following individuals:

1. Principal, [REDACTED]
2. Parent, [REDACTED]
3. [REDACTED]
4. Social Worker, [REDACTED]

DCPS CARE unsuccessfully attempted to contact the parent of Student A for an interview about the allegations raised in this grievance.

The investigation also included review of the following documents which were either submitted by the complainant, submitted by the school, or accessible via DCPS data systems:

1. Student Behavior Tracker

General Findings of Fact

The following findings of fact resulted from the investigation:

1. While playing basketball on the playground at [REDACTED] Student A, an African American male, used the [REDACTED] word when addressing [REDACTED]

## Discussion/Conclusion